



# COMPANY PROFILE

**2025**



# COMPANY OVERVIEW

Shyana HR Consulting & Training is a progressive, results-oriented consultancy committed to empowering organizations through strategic human capital solutions and impactful learning experiences. With a strong track record of delivering measurable outcomes, we work alongside clients to boost performance, develop talent, and drive long-term growth.

Our expertise spans a broad spectrum of sectors—including government, Government-Linked Companies (GLCs), education, healthcare, manufacturing, retail, financial services, technology, logistics, non-profits, and other emerging or specialized industries. Whether it's supporting a start-up in establishing solid HR foundations or partnering with large enterprises on leadership development and workforce transformation, our solutions are always tailored to each client's unique needs and objectives.

At the core of our work is a deep understanding of both people and business, combining innovative HR practices with a human-centered approach. From talent management and organizational development to executive coaching and corporate training, we design services that enable organizations to succeed in today's fast-evolving and competitive landscape.

Shyana HR has been recognized for its excellence in HR development and leadership training, including the esteemed *HR Vendor of the Year* award, cementing our reputation as a trusted partner in HR innovation and organizational excellence.

# VISION

To be a leading HR and training consultancy that empowers people and organizations to thrive in a dynamic world of work.



# MISSION

To deliver tailored, forward-thinking HR and training solutions that build talent, strengthen leadership, and drive sustainable business success.

A photograph showing a person's hands working at a desk. One hand is holding a pen over a document, while the other is near a laptop. The background is softly blurred, showing office equipment and papers. A green horizontal bar is overlaid on the bottom of the image, containing the text 'OUR CORE SERVICES' in white, bold, uppercase letters.

# OUR CORE SERVICES

## **Strategic Workforce & Talent Planning**

Set the foundation by aligning workforce needs with business goals through strategic workforce planning, role clarity, and organizational design.

## **Performance & Rewards**

Drive high performance with structured performance management systems and competitive, equitable compensation and rewards strategies.

## **HR Policy, Compliance & Advisory**

Establish strong governance with well-crafted HR policies, compliance frameworks, and advisory services that align with legal standards and company values.

## **Employee Experience & Retention**

Foster a positive work culture with targeted employee engagement strategies that boost satisfaction, loyalty, and long-term retention.

## **Learning & Development**

Build capabilities and future-ready talent through customized training programs, leadership development, and skills enhancement initiatives.



# TRAINING & DEVELOPMENT

## Leadership & People Management

Essential skills for managers and leaders to navigate change, inspire teams, and lead with impact.

- Leadership Development
- Performance Coaching
- Change Management
- Emotional Intelligence

## Supervisory & Team Effectiveness

Empowering team leads to manage performance, motivate diverse teams, and foster collaboration.

- Supervisory Skills
- Team Building & Motivation
- Conflict Resolution
- Managing Multigenerational Teams

## Workplace Culture & Communication

Strengthening soft skills to build an inclusive, resilient, and high-performing workplace.

- Effective Communication
- Emotional Agility
- DEI Awareness
- Psychological Safety

## Customized In-House Solutions

Tailored programs to meet specific business, industry, and workforce needs.

- Functional & Behavioural Skills
- Role-Specific Learning Paths
- Modular Training Design

## Technical & Operational Training

Hands-on programs to enhance frontline efficiency and safety.

- Vehicle Maintenance
- Mobile Genset Operations
- Operational Readiness

# OUR APPROACH

At Shyana HR Consulting & Training, we adopt a strategic, people-first approach to HR and training engagements. We begin by understanding your organization's structure, workforce needs, and business goals to craft solutions that are relevant, forward-thinking, and results-driven.

Our HR solutions are built for agility and alignment, while our training programs are experiential, interactive, and grounded in adult learning principles, ensuring knowledge is retained, applied, and drives measurable improvement across leadership, teams, and the broader workplace culture.

# WHY CHOOSE SHYANA HR CONSULTING & TRAINING



At Shyana HR Consulting & Training, we believe in delivering measurable impact—not just activity. Our training ROI is driven by quality metrics, not quantity. You're a partner, not a transaction.



We see every engagement as a collaborative journey. Backed by deep expertise and versatile delivery methods, our consultants offer flexible solutions tailored to your needs.



We focus only on areas that truly require improvement—no unnecessary fixes. Every intervention is purposeful.



Most importantly, our consultancy and training solutions are fully customized and co-created with you. We involve you at every step to ensure relevance, ownership, and lasting results.

# KEY CLIENTS & ENGAGEMENTS

Over the years, Shyana HR Consulting & Training has collaborated with a wide range of organizations, each with unique needs, cultures, and challenges. From industry leaders to fast-growing SMEs and public sector entities, our work reflects adaptability, impact, and trust built over time.

Below are some highlights from our recent training sessions, workshops, and client engagements—capturing the energy, collaboration, and learning that define every experience we deliver.



## Contact Information

+6019 335 1697

+603 6200 0670 +603 6200 0699

dev@shyanahr.com.my

www.shyanahr.com.my

**Shyana HR Consulting & Training  
Sdn Bhd (1053568-X)**

L-07-01, Level 7, Block L Solaris Mont  
Kiara, No 2 Jalan Solaris, Mont Kiara,  
50480, Kuala Lumpur, Malaysia

### QUESTION

Are your teams skills solving  
challenges or creating them?



### QUESTION

Is your team delivering services  
that creates lasting impressions?



### QUESTION

What if better communication  
could eliminate 80% of your team's  
problems ?



Let's Elevate Your Team's Success – Call me !



Scan here for social  
media links and  
trainer profile

